



Changes to Training Work Permit rules for foreign students

Today, employers can apply for the Training Work Permit (TWP) for the practical training of foreign students from local educational institutions. The Ministry of Manpower has reviewed the rules for this.

From 1 Sep 2018, employers hiring foreign students on TWP will:

- (i) Pay basic tier higher skilled monthly levy depending on their sector, for each student employed; and
- (ii) Have the number of students hired capped at their organisation's foreign worker quota for their sector.

These changes will streamline the rules of the TWP for foreign students and foreign trainees from related overseas companies.

In addition, foreign students can only be granted a TWP once in Singapore. Schools should consider other options such as asking students to undertake a research project, in lieu of a work stint.

You may refer to the Annex for a summary of the changes to the rules of the TWP for foreign students.



Annex:

Summary of Changes to Training Work Permit Parameters for Foreign Students

Parameter	Current	From 1 Sep 2018
Quota	Capped at 5% of organisation's total workforce or 15 trainees, whichever is lower. This 5% is in addition to the organisation's quota for foreign workers.	Capped at your organisation's foreign worker quota for your sector.
Levy	Not subject to levy	Basic tier higher skilled levy for your sector
Can students be issued a TWP more than once?	Foreign students can get another TWP 6 months after the last one is cancelled or expires	Foreign students can only be issued a TWP once in Singapore